



LEHIGH COUNTY HUMAN RELATIONS COMMISSION  
(LCHRC)  
MEETING MINUTES  
February 10, 2026

The meeting of the LCHRC was held at 6:00 p.m. by Zoom video conference. A recording of this meeting is available at <https://www.lehighcounty.org/Departments/Community-Economic-Development/Human-Relations-Commission>.

**ATTENDING**

Angela Baio (AB), Amy Beck (AmB), Michael Blicher Jr. (MB), Liz Bradbury (LB), Tony Branco (TB), Andrew Gildner (AG), Laura Gutierrez (LG), Joyce Moore (JM), Christopher Raad (CR), Julianna Rodrigues (JR), Pas Simpson (PS).

County Staff: Catherine Roseberry (CMR) Assistant Solicitor, Cyndi King (staff) (absent)

Public: None

**ABSENT** – Joanna Armstrong (JA), Carmen Bell (CB), Luis A. Perez Jr (LP),

**AGENDA ITEMS**

Call to order at 6:04 p.m. by LB.

Roll call by LB.

LB reminded the Commissioners to turn their cameras on if a vote is being cast. LB expects to have several votes on the floor at the end of this meeting.

Quorum is present.

LB reminded those commissioners who have not submitted their Statements of Financial Interest (SOFI) forms to please fill them out and email them to staff.

LB called for review and approval of minutes from January 13, 2026

meeting. Motion to approve the minutes by JM, seconded by AmB. No opposition; minutes approved.

## **OLD BUSINESS**

### **Human Relations Ordinance Passages Throughout the Area**

Jason Boulette, newly elected Northampton County Commissioner, notified LB that he will introduce a Northampton County Human Relations Ordinance using almost exactly the same LCHRC language. Commissioner Boulette also expressed to LB that Northampton County Executive Tara Zrinski has asked him to do this; Executive Zrinski is “on board.” LB offered to train their investigators for free. Northampton County Human Relations Commission introduction meeting is scheduled for March 5 with a start time of 6:30 p.m. at the Northampton County Courthouse which is in Easton; entrance is on the side of the building through the employee entrance; LB will be in Florida; however, she is available on-line if they need her. If all goes well, passage will take place two-weeks later on March 19.

LB reminded the group that passage of Lehigh County’s 2024 ordinance provided language used in the ordinances of City of Allentown, Collingdale Borough, Chester County, Delaware County, and the 330,000 people in Northampton County bring the total people who will be protected from discrimination who were not previously protected to over 2-million people.

### **Training Update**

LB trained the Allentown Human Relations Commissioners on how to investigate complaints and how the process goes. LP and LG also attended. The training took place at their regularly scheduled meeting. The five commissioners that attended appeared to be engaged in the training.

### **Logo Update**

CR sent the Commissioners some logo suggestions that CR created. LB had another logo to also share. LB does not believe, because there are only two designers, that there is enough variety of logos to choose from and encouraged everyone to step-up and try to get more logo ideas to put forward for the LCHRC to review. MB and JR offered to reach out to potential logo designers to submit graphic design logos; LB stated that it must include Lehigh County Human

Relations Commission and the artist whose logo is chosen will receive design credit on the website which may be a good resumé addition.

### **Update on Complaints that have been brought forth**

Complaint 2025-9 is still being worked on. This is the first complaint with a lot of evidence to consider. AmB and TB are working with LB on this complaint. They conducted a significant interview with the complainant last week which was very interesting and compelling. They are about to send the complaint to the respondent after which the 60-day period to respond begins.

### **MOU with Allentown on HRC**

Craig Beavers, Chairperson, Allentown Human Relations Commission (AHRC) attended the training for the AHRC investigators facilitated by LB at their regularly scheduled meeting. Craig Beavers indicated to LB his desire to move ahead with the MOU and said that AHRC will be working to get Allentown City Council to move ahead on it, too. LB will include LCHRC's interest in pursuing the MOU with Allentown when she transmits information to Samantha Pearson, Lehigh County's new Director of Community & Economic Development. LB briefly outlined their discussion which eventually included the new County Executive Josh Siegel and he introduced some of the ideas that he would like to see adopted into the Ordinance to make certain that the Lehigh County ordinance is the most progressive in the state.

### **Rules & Procedures Committee**

LB, TB, MB, AmB, JM (Chair), and LP comprise this committee. They did not meet last month but rather focused on having the motions for tonight's meeting properly worded; she thanked CMR.

LB suggested that it be made very clear in the handbook that the proper procedure for filing a complaint is on the website and not in-person at the monthly meeting.

### **NEW BUSINESS**

LB called for a motion to hold the meeting virtually each month. MB made that motion which was seconded by JM. Unanimous voice approval.

LB called for a motion to remove the minutes from the website once the minutes have been approved. TB made that motion which was seconded by PS. Unanimous voice approval.

LB called for a motion to select a *pro tem* chair to run the meeting in the unlikely event neither chair or vice-chair are present. Discussion ensued. It was determined that in the event of neither Chair nor Vice-chair being available to run a monthly meeting, this motion, if passed, would allow the rule of necessity for someone on the Commission to take the reins and begin the meeting and at that point, the Commission would elect a *pro tem* chair to run that meeting.

JM moved to approve the policy allowing the commissioners in attendance to vote to select a *pro tem* chair to run the meeting in the event that both the Chair and Vice-chair are unavailable to run the monthly meeting. PS seconded that motion. AG called question; unanimous voice approval.

TB and JM discussed someone such as a convener to open the meeting. This person has no authority, it just means that they open the meeting. TB suggested they put this into the bylaws and JM agreed.

LCHRC would like to have a Spanish-language version of Ordinance 2024-106 posted on the County website. The final version is being formatted. The Commission is asking for a motion to have the County post it on the website. Discussion ensued. It was determined that Lehigh County DCED would be responsible for vetting the language. TB made the motion; JM seconded it. Unanimous voice approval.

## **CLOSING AGENDA ITEMS**

**Citizens Input (on Non-Agenda items) - None**

**LCHRC Announcements - None**

### **Motion to Adjourn**

LB called for a motion to adjourn; TB made the motion; multiple seconds. Meeting adjourned.

Respectfully submitted,  
Cynthia L. King